



Crookhorn College Equality Objectives

Date objectives set: September 2018

Date of review: September 2022

We recognise that the public sector equality duty has three aims, to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not
- foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief).

We have also involved staff, students, parents and others in the following ways:

- focus groups
- parent questionnaires
- involvement of the student council
- staff survey
- contact with parents representing students with particular protected characteristics
- contact with the local community and disability organisations

Having referred to and analysed our equality information, we have set ourselves the following objective(s):

Objective 1: To close the attainment gap between disadvantaged and non-disadvantaged students, with a focus on the attainment of disadvantaged boys.

Objective 2: To continue to promote and implement strategies to reduce the gender divide of uptake at GCSE and beyond of STEM subjects.